

# *Commitment Agreement*

## **I willingly commit to:**

- Pray for the children during the week.
- Share information with others as appropriate.
- Seek support when needed and maintain open communication with the Youth and Family Ministry Director including concerns.
- Practice Unity principles with the youth. Strive to respond to children and co-teachers from a point of love, appreciation, and support.
- Give attention to preparing thoughtful and interesting lessons. Allot at least one hour per teaching week for lesson planning and preparation.
- Follow requested procedures such as having children signed in and out.
- Attend trainings when scheduled.
- Follow requested procedures to make arrangements for a substitute in the event of an absence.
- Tidy up and organize classroom after class.
- Teach/assist in the classroom \_\_\_\_\_ times per month for \_\_\_\_\_ months.
- Other \_\_\_\_\_

## **The YFM Department agrees to lovingly provide for me:**

- A director to guide the program and coordinate activities.
- Resources, equipment, and supplies for all activities.
- Training opportunities.
- Ideas and current resources.
- A safe, supportive, responsive and loving environment.
- A tape or CD of the minister's lesson without charge.

Name \_\_\_\_\_ Date \_\_\_\_\_

YFM Director \_\_\_\_\_ Date \_\_\_\_\_

## Application Youth & Family Ministry Volunteer–Confidential

Unity of Omaha  
3424 N. 90<sup>th</sup> Street  
Omaha, NE 68134  
402-571-1344

*This form is to be completed by all persons who volunteer directly with minors in our church.*

### Personal Information

Name <i>(Please Print)</i>		E-mail
Address		Alternate E-mail
City, State, Zip	Day Phone	Cell Phone
Evening Phone	Date of Birth	Social Security Number

### Unity Background & Volunteer Work Preferences

How long have you been attending our church?	Are you a member? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, date joined _____
What Unity classes have you taken?	What students do you prefer to work with? <input type="checkbox"/> Nursery <input type="checkbox"/> Preschool <input type="checkbox"/> K – 2nd <input type="checkbox"/> 3rd – 5th <input type="checkbox"/> Uniteen (6th – 8th) <input type="checkbox"/> Y.O.U. (9th – 12 <sup>th</sup> ) Why?
What role do you prefer? <input type="checkbox"/> Teacher/Sponsor <input type="checkbox"/> Classroom Assistant <input type="checkbox"/> Chaplaincy <input type="checkbox"/> Other _____	When are you available? Check one per column. <input type="checkbox"/> Sunday mornings <input type="checkbox"/> Weekly <input type="checkbox"/> Weekday <input type="checkbox"/> 2 Sundays per month <input type="checkbox"/> Other _____

### Special Gifts

List passions, special skills and gifts, interests, hobbies. Also include languages spoken other than English.
What interests or motivates you most about serving in the Youth & Family Ministry department?

*Volunteer Application—continued*

**Personal References**

In order to process your application, please provide complete mailing addresses, including zip codes, for three character references (over 18 years of age). Select two references who attend our church, as well as someone outside the church community, preferably someone who has observed you with children. Please print clearly. Please do **not** use relatives, spouses, or significant others as references.

Name	Name	Name
Street Address	Street Address	Street Address
City, State, Zip	City, State, Zip	City, State, Zip
Home or Cell Phone	Home or Cell Phone	Home or Cell Phone
Work Phone	Work Phone	Work Phone
E-mail Address	E-mail Address	E-mail Address

**Applicant’s Statement** *(Please read carefully before signing.)*

I certify that the facts contained in this application are true and complete to the best of my knowledge. During the application process and at any time during any subsequent employment or volunteer time, I hereby authorize \_\_\_\_\_ *(Name of Unity Church)* to conduct an inquiry into my background to include personal and public record information. I specifically release any references, schools, institutions and/or churches listed in this application, from any liability so that they may freely and completely respond to any inquiry relating to my character and fitness for working with children/youth. I hereby release all such references including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature in regard to their release of information. I waive any right I may have to inspect any information provided about me by those personal references identified on this application. I understand that any falsifications or omissions may result in my application being rejected or may result in my termination from volunteer service.

I have read, understand and agree to be bound by the applicant statement as stated above.

**Applicant’s Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

## Background Check–Confidential

Unity of Omaha  
3424 N. 90<sup>th</sup> Street  
Omaha, NE 68134  
402-571-1344

### Personal History

Name <i>(Please Print)</i>		Valid Driver's License Number  State
Previous Names Used (Including Maiden or Married Names)		Social Security Number
Street Address	Apt. #	Are you 25 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No  Birth date ____/____/____
City, State	Zip Code	Day Phone
E-mail	Evening Phone	Cell Phone
List all addresses, including <u>zip codes or county</u> , where you have lived during the last five years.		

Are you willing to submit to a background check?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of a criminal offense?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have any charges of a criminal offense pending?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, please explain.		
Have you ever been convicted of or pleaded guilty to child abuse or a crime involving actual or attempted sexual molestation of a minor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If yes, please explain.		

Do you have any charges of child abuse or molestation pending?  Yes  No

If yes, please explain.

Have you ever been convicted or are there charges pending for motor vehicle negligence?  Yes  No

If yes, please explain.

**Applicant's Statement** *(Please read carefully before signing.)*

I certify that the facts contained on this form are true and complete to the best of my knowledge. During the application process and at any time during any subsequent employment or volunteer time, I hereby authorize \_\_\_\_\_ *(Name of Unity Church)* to conduct a background check inquiry to include personal and public record information. I specifically release any criminal information repositories, courts, state transportation department, schools and institutions from any liability, so that they may freely and completely respond to any inquiry relating to my character and fitness for working with children/youth. I hereby release all such references including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature in regard to their release of information. I waive any right I may have to inspect any information provided about me by those personal references identified on this application. I understand that any falsifications or omissions may result in my application being rejected or may result in my termination from volunteer service.

**Applicant's Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

# PARTICIPATION COVENANT STATEMENT

The congregation of Unity of Omaha is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

- No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) should volunteer to work with children or youth in any church-sponsored activity.
- Adult volunteers will abide by the "Two-Adult Rule" when able. When there is only one teacher available, the door and/or window shall remain open so classroom activities remain in view.
- Adult volunteers with children and youth shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
- Adult volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

## Please answer each of the following questions:

1. As a volunteer in this congregation, do you agree to observe and abide by all church policies regarding working in ministries with children and youth? \_\_\_Yes \_\_\_No
2. As a volunteer in this congregation, do you agree to observe the "Two-Adult Rule" or to keep the classroom open and visible? \_\_\_Yes\_\_\_No
3. As a volunteer in this congregation, do you agree to participate in training and education events provided by the church related to your volunteer assignment? \_\_\_Yes\_\_\_No
4. As a volunteer in this congregation, do you agree to promptly report abusive or inappropriate behavior to your supervisor? \_\_\_Yes\_\_\_No
5. As a volunteer in this congregation, do you agree to inform a minister of this congregation if you have ever been convicted of child abuse? \_\_\_Yes\_\_\_No

I have read this **Participation Covenant**, and I agree to observe and abide by the policies set forth above.

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Signature of Applicant

Date

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Print Full Name